

PREVAILED

Roll Call No. \_\_\_\_\_

FAILED

Ayes \_\_\_\_\_

WITHDRAWN

Noes \_\_\_\_\_

RULED OUT OF ORDER

## HOUSE MOTION \_\_\_\_\_

MR. SPEAKER:

I move that Engrossed Senate Bill 481 be amended to read as follows:

- 1       Page 22, between lines 16 and 17, begin a new paragraph and insert:  
2       "SECTION 3. IC 20-7.5-1-6 IS AMENDED TO READ AS  
3       FOLLOWS [EFFECTIVE JULY 1, 1999]: Sec. 6. (a) School  
4       employees shall have the right to **do the following**:  
5       (1) Form, join, or assist employee organizations. ~~to~~  
6       (2) Participate in collective bargaining with school employers  
7       through representatives of ~~their~~ **the school employees'** own  
8       choosing. ~~and to~~  
9       (3) Engage in other activities, individually or in concert, for the  
10      purpose of establishing, maintaining, or improving salaries,  
11      wages, hours, **and** salary and wage related fringe benefits. ~~and~~  
12      (4) **Engage in** other matters as defined in sections 4 and 5 of this  
13      chapter.  
14      A school employee may ~~not~~ be required to ~~join or~~ financially support  
15      **a school employee organization** through the payment of fair share  
16      fees, representation fees, professional fees, or other fees. ~~a school~~  
17      ~~employee organization. A rule, regulation, or contract provision~~  
18      ~~requiring financial support from a school employee to a school~~  
19      ~~employee organization is void.~~  
20      (b) School employers shall have the responsibility and authority to  
21      manage and direct in behalf of the public the operations and activities  
22      of the school corporation to the full extent authorized by law. Such  
23      responsibility and activity shall include but not be limited to the right  
24      of the school employer to **do the following**:

- 1 (1) Direct the work of ~~its~~ employees **of the school employer**.
  - 2 (2) Establish policy through procedures established in sections 4
  - 3 and 5 of this chapter.
  - 4 (3) Hire, promote, demote, transfer, assign, and retain employees
  - 5 through procedures established in sections 4 and 5 of this chapter.
  - 6 (4) Suspend or discharge ~~its~~ employees **of the school employer**
  - 7 in accordance with applicable law through procedures established
  - 8 in sections 4 and 5 of this chapter.
  - 9 (5) Maintain the efficiency of school operations.
  - 10 (6) Relieve ~~its~~ employees **of the school employer** from duties
  - 11 because of lack of work or other legitimate reason through
  - 12 procedures established in sections 4 and 5 of this chapter. ~~and~~
  - 13 (7) Take actions necessary to carry out the mission of the public
  - 14 schools as provided by law."
  - 15 Renumber all SECTIONS consecutively.
- (Reference is to ESB 481 as printed April 6, 1999.)

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Representative Lawson L